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Website: www.msr.org.na

Association not for Gain (Reg 21/2007/025) Welfare Organisation (WO348)

Bank account details: MSR (Namibia)

BANK WINDHOEK MAIN BRANCH ACC NO. 8001384357

BRANCH CODE: 481 972

If you want your donation to be used for training, please use this account:

MSR training account

BANK WINDHOEK, MAIN BRANCH ACC NO:8002323840

OUR CORPORATE MEMBERS, DONORS AND PARTNERS

MSR can only undertake their work with support from corporate Namibia, other organisations and philanthropic individuals. We are grateful for the support we have

Capricorn Investment Holdings Ltd	The Pinnacle Metropolitan Empowerment Trust	IJG Securities (Pty) Ltd
Bank Windhoek	Price Waterhouse Coopers	PKF Chartered Accountants & Business Advisers
Sanlam Namibia	Avril Payment Solutions	Business Financial Solutions
Santam Namibia	The Kayec Trust	
NG Kerk Eros	The DED	
Khomas Regional Council	Jowells Transport Services	And other philanthropic individuals
Schoemans Office Systems	Namtrans Afrovan	
Eden Imports and Export cc	XL The Travel Professionals	
Janton Consulting cc	DB Audio	
Imago Dei Poverty & Welfare Relief	UNDP	
SME's Compete		

Progress

Report

November 2010



Men on the
Side of the
Road
(Namibia)

W O 3 4 8

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BANK WINDHOEK MAKES A DIFFERENCE

Bank Windhoek has made a donation which will enable us to send 8 people for training at The KAYEC Trust. Selection of candidates has already taken place, and they are currently undergoing vocational counseling with Almut, our social work intern from Germany. Our members have responded exceptionally positively to this one on one help, where they examine the content of the courses, and then make a selection based on their interests. In addition Almut is working with each of the candidates to create their up to date and detailed CV's.

The courses the members have selected are:

4 for Domestic Electrical Installation, 1 for Tiling Painting & Glazing, 1 for Plumbing & pipefitting, 1 for Joinery & Cabinet making.

The Electrical Installation and the Tiling etc course started in October, all the other courses start in January 2011. Once they have completed their training we will run a money management/entrepreneurship course for all the trainees. If you can offer any of the candidates an internship once they have completed their training please contact the MSR office.

(061 305892)

Two of the KAYEC trainees with M'Kariko Amagulu from Bank Windhoek.



Please remember to use the service we offer and call us if you need some casual help. 305892



ONE OF OUR MEMBERS USING THE COMPUTER WITH HELP FROM TOMAS.

In previous issues we highlighted the 'Drop In Centre' we have set up for our members to use to help them with their search for work. This is now being used very regularly, with 20 visitors in August, 28 visitors in September and over 30 visitors in the first half of October.

We would still like to expand this to a dedicated space, install internet access and make it available to a wider audience. If you would like to see the full proposal please let me know by emailing me on office@msr.org.na.

A CAUTIONARY TALE

MSR recently had a call from a man who had picked up some-one from one of the job sites to help him. When the work was finished the worker was apparently offered N\$40.00, (although he claims he was only offered N\$30.00) which he refused, demanding N\$100.00, and threatening to go to the police. The worker happened to be a member of MSR, and the employer called us to help him out, but there was nothing we could do, except offer some advice, as we did not arrange this placement. Our advice as always, is that we recommend you work through us. But we ALWAYS recommend that you agree the deal in writing before taking any workers to your premises, to avoid this type of misunderstanding.

We know that exploitation happens from both sides, which is why we advise that you agree the deal beforehand, to avoid these types of misunderstandings.

We are delighted to welcome to the MSR board the following directors:

Johny Smith, CEO of the Walvis Bay Corridor Group, and

Dr Hylton Villet from GijimaAst.

This brings the number of directors to 9, and MSR is extremely fortunate to have the interest and support of all our directors.

We will have a more comprehensive article in the next progress report.

Thank you for agreeing to add your expertise to the fight against unemployment in Namibia.

BOARD

MATTERS

SPECIAL POINTS OF INTEREST:

- Creating training opportunities for the unemployed
- Creating job opportunities for the unemployed

Working towards a better Namibia

Remember to keep an eye on the website at : www.msr.org.na.

MSR will close at 1pm on the 9th December 2010 and re-open at 8am on 10th January 2011.

SUCCESS STORIES

We have recently had some wonderful success stories:

1. Nikodemus who did painting tiling and glazing through MSR at The KAYEC Trust last year has recently started work at John Meinert Printing through an opportunity from MSR. He was employed as a cleaner but as he also has a fork lift truck drivers license he is now fulfilling a dual role.
2. Simon who did small engine repair through MSR has also recently started work as a 'handlanger' also arranged through an employer approaching MSR.
3. From June to September a total of 43 members were sent for interviews or for casual work. Please remember to call us if you need some extra hands, our service is only as successful as you, our supporters make it..
4. MSR assisted two members with start-up materials for a window cleaning service, and they are now have over 7 businesses using their service.
5. The three MSR members who showed exceptional initiative by passing their Code CE learners licences have started their training through Namibia Traffic Management Solutions. This training has been made possible by donations from a variety of sources, who responded so positively to our appeal. Thank you. We will keep you posted of their progress.

THANK YOU EDEN IMPORTS AND EXPORTS.

Chairman of the MSR board, Johan Swanepoel, hands over a certificate of appreciation to Herman Mans of Eden Imports and Exports. Eden have been a loyal supporter of MSR right from it's inception in 2007, and Herman is an active and committed board member. Thank you for all your support, our work could not be done without help like yours.

