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Connecting the unemployed with
training and job opportunities



Some of the participants who have now
gained their heavy duty truck drivers
licences.

OUR CORPORATE MEMBERS, DONORS AND PARTNERS

MSR can only undertake their work
with support from corporate Namibia,
other organisations and philanthropic
individuals. We are grateful for the
support we have received from the
following:

CIH Holdings Ltd
Bank Windhoek
Sanlam Namibia
Santam Namibia
NG Kerk Eros
Schoemans Office Systems

Herman Mans
The Pinnacle Metropolitan Empowerment
Trust
PWC
Avril Payment Solutions
Skills for Africa
The Kayec Trust
The DED
EMS Driving Academy
Jowells Transport Services
AGRA

MSR is an Association not for Gain.

Reg 21/2007/025

Bank account details:

MSR (Namibia)

BANK WINDHOEK MAIN BRANCH

ACC NO. 8001384357

BRANCH CODE: 481 972

Thank you for your support.

Progress Report January 2009



Men on the
Side of the
Road
(Namibia)
Association
not for Gain
(Reg No :
21 / 2007 / 025)

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SPECIAL POINTS OF INTEREST:

- Creating training opportunities for the unemployed
- Creating job opportunities for the unemployed
- Working towards a better Namibia.

FIVE GO TO KAYEC

MSR has been able to offer five members the opportunity to undertake vocational training at the Kayec Centre in Ondangwa. The men have chosen their courses according to their interests, with one doing bricklaying, two have chosen small engine maintenance and repair, and two have chosen tiling, glazing, painting and decorating.

One of the trainees, Nikodemus Alweendo, said: 'I just need an opportunity to gain a skill, which will allow me to earn money, to feed my family.'

We are grateful for the support from The Pinnacle Metropolitan Empowerment Trust for funding the places and for making a difference in the lives of these men.

The Kayec Trust has agreed to accept a



MSR members who are at
Kayec.

few more members from MSR on to some of their courses in 2009, and we are currently trying to identify funding to enable us to accept this offer. If you can help, please contact Janet on 061 305892.

100% SUCCESS RATE ON TRUCK DRIVER PILOT

In May 2008 in partnership with the DED, EMS Driving Academy, and Jowells Transport, MSR embarked on a pilot programme to train 10 members as heavy duty truck drivers. We are

delighted that we have achieved a 100% success rate, and all ten of our participants are now in possession of a Code CE truck driving licence. The men are presently undergoing internships with Jowells Transport, FP du

Toit, and P Weakley transport companies. Plans are already underway to roll out the programme on an ongoing basis.

BOARD MATTERS



Incoming board member: Jerry Elago.

MSR is very fortunate to have active support from all of our board members, but as the

organisation is evolving, we have had to say good bye to some of our founding members.

We would like to say a big thank you to James Hill of Bank Windhoek, Riaan Louw of Santam and Tertius Stears of Sanlam for their time and commitment, and we are delighted that they have promised us continuing support in other ways.

We welcome to the board Gida Sekandi from CIH Holdings and Jerry Elago from Bank Windhoek, both of whom have shown a keen interest in, and have been involved with MSR

in other capacities, but who have now decided to formalize this involvement and have agreed to step onto the board of directors.

The rest of the board: Johan Swanepoel (Chairman) from CIH Holdings, Fourie van den Berg from the NG Kerk Eros, Henk Schoeman from Schoemans Office Systems, Albe Botha of PWC and Herman Mans, remains unchanged.

MONEY SKILLS FOR UNEMPLOYED PEOPLE

MSR is always seeking to develop partnerships with like minded individuals and training organisations. We are very fortunate to work with Herman Louw from Skills for Africa, who has developed for us our very own programme on

'Money Skills for Unemployed People'. This course has a strong entrepreneurial emphasis. Herman has agreed to deliver four of these programmes over the year, but we still need to find funding for a venue, refreshments and a stipend for the participants. If you would

like to support this programme, either by donating the use of a venue and catering, or by funding these items please get in touch with the MSR office on 061 305892.

We are keen to create opportunities for our members.

NEW IDEAS FOR 09

After our first year in operation we have realized that one of the best ways to help is by identifying training opportunities. We are keen to create other

opportunities for our members, and have ideas for Life Skills & Entrepreneurship Development. We are also keen to expand our employ-

ment and job creation service.

If you would like to support us, please email: office@msr.org.na and an outline of our 'wish list' will be sent to you.



Some of the participants in the 'Money

REGISTRATION AS A WELFARE ORGANIZATION (WO NUMBER)

MSR is currently undergoing the process of registering as a welfare organization, and we are pleased that we have nearly achieved this goal.

Our understanding is that we have now completed all the necessary paperwork, and have

placed the required notifications in local media and the Government gazette. It is anticipated that we will have a final decision from the Ministry of Health and Social Services by the end of January 2009.

MSR felt that this was an important step to take as it offers donors an opportunity to offset their contribution against income tax.

WE ARE ON THE MOVE

The lease on our current offices in Maerua Mall expires at the end of March 2009.

We are now looking for office accommodation in Katatura, Khomasdal, Lafrenz or Wanaheda.

Ideally we would like to have a secure office, with a largish reception area, and either own kitchen and toilet facilities, or at least access to these. We also need secure parking for at least one car.

In addition a 'nice to have' would be access to a training room which we could rent on an as and when needed basis.

If you know of anyone that has something available, please contact the MSR office on 061 305892

RAISING AWARENESS OF MSR

Please call us if you are looking for unskilled or semi skilled staff.

If you employ people from the job sites around Windhoek on an ad-hoc basis, before taking them on, please ask to see their MSR

identity card. By doing this you are protecting yourself, as the cards are numbered, and we can trace the person from the number. We have a database containing details of their address, contact numbers, references

and skills.

It would be a great help to us if you could take the time to phone us drop us an email, letting us know: who worked for you, what they did, and whether you would employ them again, and if not, why not.