

PROGRESS REPORT JULY 2013



MEN ON THE SIDE OF THE ROAD (W O 3 4 8)

INSIDE THIS ISSUE:

KAYEC success continues

KAYEC success continues	1
Statistics	2
Board matters	2
W@W use MSR Computer Centre	3
Our Corporate Members, Donors & Partners	4

MSR is committed to enabling its members to gain the skills to become self sufficient, through advice, guidance and training. We are fortunate to have donors who also believe in this philosophy, and make funding available for our members to attend The KAYEC Trust to gain vocational skills. Before MSR members attend KAYEC, we work with them to ensure that they are committed, have chosen their course from a position of knowledge, and are enthusiastic about the new skills they will learn.

This preliminary work pays off, because many of the MSR members who attend KAYEC finish in the top 10%, and receive a toolkit from KAYEC which contains the tools necessary to start them off in their chosen field. This is a great boost to assisting people on their path to self employment, as the lack of tools is the most widely cited reason for not practicing their chosen trade once they have completed the KAYEC course. This route may take more effort and input, but it is worth it in the long term, as it ensures that MSR members who complete their course are well equipped to start changing their lives for the better.

We are seeking internships for our newly qualified KAYEC trainees, please contact Hilya at the MSR office on 061 305892 if you can offer our members an opportunity to gain some practical experience in any of the following disciplines:

- Welding
- Bricklaying
- Carpentry
- Painting, tiling and glazing
- Small engine repair

MSR Statistics for 2013

Month	No of short term work placements	Av daily salary	Total No of days worked	N\$ total short term placements	No of Permanent posts	Av annual salary	N\$ Total for 2013	Total N\$ impact of MSR employment scheme
January	5	R100.00	78	R7 800.00	0		R -	R7 800.00
February	13	R100.00	39	R3 900.00	1	R42 000.00	R42 000.00	R45 900.00
March	7	R100.00	57	R5 700.00	4	R26 400.00	R105 600.00	R111 300.00
April	5	R100.00	75	R7 500.00	5	R17 600.00	R88 000.00	R95 500.00
May	19	R120.00	335	R40 200.00	1	R12 000.00	R12 000.00	R52 200.00
June	1	R120.00	1	R 120.00	1	R12 000.00	R12 000.00	R12 120.00

It can be seen from the table that June has been very quiet. The reason for this unclear, although the reports we are getting from the job sites is that very few people are picking up workers on an ad hoc basis this month. Perhaps it is the cold weather, but it is just these sort of anomalies we want to be aware of, so that we start to identify trends.

Board matters

We are delighted to welcome to the board of MSR, Marlize Horn, who is the Executive Officer: Marketing and Corporate Communication Services at Bank Windhoek. She represents Bank Windhoek, who has been a financial supporter of MSR since its inception, through its Social Investment Fund. "I fully support the vision and objectives of MSR and have a strong belief that everyone should be given the opportunity to get a job. MSR is a haven for job-seekers and provides crucial support and guidance to these men and the community. I hope to add value to MSR through my skills and experience in the field of marketing and communication and to assist them to achieve their goals. The board members of MSR are all volunteers.



Women @ Work training at MSR computer centre

Page 2



Our sister organisation, Women at Work, whose focus is to train people in home management, needlework and 'cleaning and hospitality' introduced their first computer skills class for past trainees at the MSR computer facility. Both organisations are supported by Bank Windhoek, and we have been exploring ways of using our resources collaboratively. This is a perfect partnership of sharing for the benefit of everyone. The first class was oversubscribed, and it is expected that further classes will take place in the future.

The ladies were delighted to have the opportunity to learn computer skills, which they feel will be of benefit to them in their jobs. Above is a picture of the trainees with the trainer during the class.

The MSR computer centre has six fully networked computers with internet access and is available to third parties for training purposes. Please contact the MSR office on 061 305892 or email office@msr.org.na if you are interested in hiring the facility.

If you want to find out more about Women at Work their website address is:

www.womenatwork-namibia.org .

Workshop #1,
HRDC
Claudius Kandovazu Street,
Katutura

Phone: 061 305892

Fax: 061 307205

E-mail: office@msr.org.na

Website: www.msr.org.na



Association not for Gain (Reg 21/2007/025) Welfare Organisation (WO348)

Bank account details: MSR (Namibia)

BANK WINDHOEK MAIN BRANCH ACC NO. 8001384357

BRANCH CODE: 481 972

If you want your donation to be used for training, please use this account:

MSR training account

BANK WINDHOEK, MAIN BRANCH ACC NO:8002323840

Thank you for your support.

OUR CORPORATE MEMBERS, DONORS AND PARTNERS

MSR can only undertake their work with support from corporate Namibia, other organisations and philanthropic individuals. We are grateful for the support we receive:

Capricorn Investment Holdings Ltd	The Pinnacle Metropolitan Empowerment Trust	IJG Securities (Pty) Ltd
Bank Windhoek	Avril Payment Solutions	SME's Compete
Price Waterhouse Coopers	XL The Travel Professionals	Business Financial Solutions
Santam Namibia	Janton Consulting cc	The KAYEC Trust
ABSA Barclays	EIF	Namib Mills
Kudu FM radio	PKF Chartered Accountants & Business Advisers	Worcester Polytechnic Institute
Namibia Breweries Ltd	The Namibian Literacy Trust	Trustco
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